



BEST PRACTICE – II

1. Title of the Practice

Skill Enhancement/ bridging the gap between at Academia and Industry

2. Goals

- To encourage teaching staff to adopt to new technological advancements including ICT adaptation in each classroom as well as online teaching.
- Employability skills enhancement of students on continues basis.
- To helps students nurture and develop their skills alongside their main stream degree.

3. The Context

It is said that to start something and to fail, is worse than NOT to start anything at all. It is always the start that requires the greatest effort. Entrepreneurship is an important driver of economic growth and innovation. Thus, nurturing it ensures a positive social and economic impact.

As an educational institution, we realize that embarking on an entrepreneurial career path to "being your own boss" is exciting for the students. We consider it our responsibility to guide and make our students aware about their own intent and potential, their research temperament, their mindset, as well as the need to network and take timely help or advice.

Towards this purpose, our management encourages us to organize short-term skill based courses for our staff and students. These courses provide hands on training to develop practical skills as per industry need so as to increase employability. Skill based courses promote independence or entrepreneurship. As it is a latent skill present in the student that is developed, the learning is faster and the outcomes are more fruitful. As mentors of our students, we want the best for them. It is thus a fulfilling experience for us to facilitate vocational skill based courses alongside mainstream degree courses to ensure a greater marketability for our students as well as a more satisfying experience for them.



4. The Practice

Career Guidance Cell / Placement Cell

- To Empower women and girls working in retail, National Yuva Co-operative Society has conducted training for girls under CSR of trust, on August 2019 to July 2020 (For 1 year) 220 students were selected [MOU]
- Campus to Corporate Careers [C2C] program was held by 'Techno serve Business Solutions to Poverty' from July 2019 to May 2020 [for 1 year] 7 students were selected, 6 students were short listed [MOU].
- NIIT Campus recruitment by NIIT and ICICI Bank on the month of August 2019. 62 students registered, 17 interviewed and 14 were shortlisted.
- Training for teaching skills by Dsimplify in the month of October 2019, 115 students selected.
- BSE CSR project by BSE institute on 24th June 2019. 89 students were selected.
- Educational visit to RBI Monetary Museum by Planning Forum Committee in the year (2019-2020) where 02 teaching staff & approx. 40 students participated.
- Orientation workshop at P.D. Hinduja Hospital, Mahim, Mumbai – 16 was held on carrier in "Health Science Industry" on 28th February 2020. Around 60 students of science and 4 teachers attended the workshop. The workshop was organized by science association and all science departments.
- Students Council & Career guidance cell in association with 'Help Yourself Foundation' and 'Global Opportunities Pvt. Ltd. had organized a 'Global Education Fair' on Saturday 7th December 2019. The aim was to benefit young minds of our college by exploring them to opportunities is overseas education. The representatives from different Universities from various countries were in our premises.
- Workshop on Bonsai, Bottle Garden, and flower arrangement was held by Dept. of Botany. 70 students were trained for the said activity.
- Dept. of Mathematics & Statistics conducted :



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- i. Two day workshop on “Advanced Microsoft Excel” on 7th and 8th January 2020. 45 students & 15 staff members were trained in the workshop.
- ii. Conducted 2 day Online National Faculty Development program on “Statistical Analysis of Quantitative data” using advance excel for research scholars on 3rd and 4th June 2020. More than 3200 students from all over India registered, but 1500 students actively participated.
 - Computer Science & Information Technology dept. conducted :
 - i. Placement drive in collaboration with IDBI bank on 7th Jan. 2020. 02 students attended the drive.
 - ii. Employability Training Program named ‘Campus to Corporate’ in collaboration with an NGO – Association of Muslim Professionals on 11th Jan. 2020. 105 students had participated in the program.
 - iii. Pre placement selection process for the placement in various companies in association with Squad InfoTech Pvt. Ltd was held on 13th Jan 2020. 57 students attended out of which 5 students were selected.
 - iv. Placement Drive by ‘Endurance International Group’ was held on 14th Jan 2020. 36 students attended out of which 1 student got selected.
 - v. Webinar on “Basics of Web development Technologies” was held on 2nd May 2020. 128 students attended the webinar.
 - vi. Webinar on “Career Path in Linux Administration” was held on 20th June 2020. 70 students attended the webinar.
 - vii. Two days training program me for teachers on ‘Online Teaching and Class Management’ using Google meet and Google Classroom was held from 28th July to 30th July 2020. 58 teaching staff attended the program.
 - viii. A pre-placement talk by ‘Silver link Technologies’ was held on 8th August 2019. 52 students attended out of which 01 student got selected.
 - ix. Webinar on ‘Robotic Process Automation’ was held on 25th to 27th June 2020. 174 teaching staff participated in the program 3days National level online FDP on



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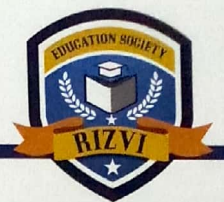


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- BMS & BAF department conducted short term Employability Skills course on 2nd March 2020 on; Management & employability skills'. Students attended.
- BMS department organized a guest lecture on 14th March 2020 on 'Enterprise Resource Planning' by Mr. Abumauzzam Shaikh. 90 students & staff attended the session.
- A short term course on 'Soft Skills development' was held between 2nd March 2020 till 5th March 2020 by BAF dept. 10 students participated and the course was conducted by Mr. Imran Khan.
- Dept. of BBI & IQAC conducted 'Short term Certificate Course' of 40 hours from 10th Nov 2019 to 10th Feb 2020, on Advance Tally, Advance Excel, GST. ICA Edu Skills Pvt. Ltd provided participants a hand on training. 27 Students & 5 Non-teaching were present.
- One day Workshop on 'Effective Use of Google Drive' for Teaching Staff on 24th Sept. 2019 by IQAC. 40 Staff participated.
- One day Workshop on NET/SET Examination 28th Nov, 66 participants by IQAC.
- One day Workshop on 'How to become a successful Entrepreneur' on 16th Dec. 100 participants by IQAC.
- Skill Enhancement Training Programme on 'Digital Marketing' with Marketing with Make In term B Plan Championship & E Cell 11 m – Calcutta Event was on 19th Dec 2019 to 20th Dec 2019. There were 90 participants.
- Major and Minor Research Projects to be submitted to different Research Organizations like University of Mumbai, ICSSR and IMPRESS and few more.

5. Evidence of Success

- Many of our teachers have successfully adopted majority of modern pedagogic styles and ICT for their offline & online classrooms.
- Study materials are uploaded on the College & Library website.
- Expected improvement in result.
- A lot of our students have been absorbed by the industry and some have been managed to provide their families by using the skills that they have learnt.



6. Problems Encountered and Resources Required

- The demand for ICT resources is increasing and paucity of funds has been the biggest impediment which may dampen the spirit of technology adopted by teachers.
- Maintenance upgradation of the systems has turned additional financial burden.
- Although these courses introduced the students to specific skill set, they are too short for the entire skills building that could help the students more.
- A good interface with the industry experts who will also provide hence on training.

DR. (MRS.) ANJUM ARA AHMAD

Principal I/C

