

GENDER AUDIT

ACTIVITIES

Each year we conduct several types of activities that foster gender sensitization and aid health and safety of girl students in our college.

2013-2014

1. Gender sensitization programmes
 - a. 20th August. – Short film on ‘gender issues’
 - b. 4th Sept. – gender sensitization programme for male staff of our College.
 - c. 4th Sept. Short film on awareness on ‘Sexual harassment at workplace’ was shown by FC Department.
 - d. 21st Sept. – Workshop on Internet Safety for Women by Dept. of CS/IT.
 - e. 16th December – poster display on ‘Gender sensitization’ – department of Sociology.
 - f. 21st December – Prof. Shweta (NSS Officer) participated in zonal workshop on ‘Violence against Women’.
 - g. 15th Jan 2014 –Street play organised by Population First on ‘Violence against women’.
 - h. 21st January – poster display on ‘Women’s Issues’.
 - i. 15th February – Poster competition on ‘Status of Women inside and outside families’.
 - j. Prof. Mariyah Ghour along with two students participated in a seminar on ‘Status of Women inside and outside families’.
 - k. Prof. Mariyah participated with students in ‘Ladli Awards for Gender sensitivity’ – a national level programme.
2. HEALTH AND GENERAL AWARENESS PROGRAMMES - NSS
 - a. Anti Superstition drive
 - b. RALALY ON Cervical cancer – area based awareness activity
 - c. Posters on HIV/AIDS
 - d. Intra-college competition – on malnutrition
 - e. Blood donation, Dental checkup
 - f. Seminar on oral cancer
 - g. Street play on ‘Sanitation’
 - h. Rally on anti-dowry
3. Students of DLLE (majority girls) put up a fair in the College auditorium with stalls of eatables and non eatable items from 2nd to 24th December,2013. Some part of the profit was used to serve food to slum children studying under an NGO on Carter Road, Bandra (W).

2014-2015

1. Gender sensitization programmes
 - a. 18th December – inter collegiate poster competition on Gender issues (WDC)
 - b. 06th October – DLLE conducted a street play on ‘Women and Society’
 - c. 24th February – street play and poster competition for gender sensitization in College auditorium.
 - d. Poster Making competition on ‘Issues related to Women’ in College premises.
 - e. Rally on Anti Dowry. Talk on Anti dowry.

2. HEALTH AND GENERAL AWARENESS PROGRAMMES – NSS
 - a. Thalassemia check up
 - b. Bone Density check up (specially for girls)
 - c. Eye/blood/dental check up
 - d. Street play on Diabetes and Healthy life.
 - e. Lecture on ‘Headache and Migraine’ by Dr Kausthub Mahajan, Raheja Hospital.
 - f. Lecture on ‘Stress Management’ by Dr S B Jain, Raheja Hospital.

2015-2016

1. Gender sensitization programmes
 - a. 2nd July – Lecture on Women and Domestic Violence
 - b. 9th July – Street play on Women and education.
 - c. 4th August – Gender sensitization workshop – conducted by Ms NeerjaKhujaria and Ms. Malene from Population First.
 - d. 10th September – Poster competition and exhibition on ‘Women Empowerment’.
 - e. 10th September – Exhibition on Role of Women in Indian Economy.
 - f. 10th December – Quiz competition on ‘Role of Women in Indian Politics’.
 - g. 7th January – Elocution competition on Gender Issues.
 - h. 30th January- Annual poster competition and exhibition – topic – ‘Gender Issues’.
 - i. 23rd January – Lecture on ‘Womens Rights’ by Ms Jamila Damani, Advocate High Court and an ex student.
 - j. A series of short films and documentaries on ‘Female Foeticide’ were screened for students.

HEALTH AND GENERAL AWARENESS CAMPS

- a. Session on Drug Abuse
- b. Street play on ‘Effects of Alcohol on youth’
- c. Street play on HIV/AIDS
- d. Rally on Cancer

- e. Free health check-up and blood donation

SKILL TRAINING

- a. One Year Diploma course in Marketing management/Dip. In Accountancy and book keeping –this course was in coordination with AIM institute of Management for short term courses under Skill Development
- b. Certificate course in Travel and tourism (three months duration) – free of cost with scholarship of Rs. 1,450/- upon completion of this course.

Conclusion

The present study of Gender Audit is a new area and these findings will guide us while planning developmental programmes. It is an attempt to understand our strengths and weaknesses. Gender equality is an issue in our society because the basic concept of gender awareness has not reached out. We aim to foster an environment in which discrimination is not tolerated. Each staff member and student is encouraged to achieve his/her full potential

Suggestions

We are committed to gender justice as such we will try our best to make our campus have gender balance.

- a. A lady representative in LMC
- b. Special attention to practical gender needs
- c. Gender budgeting – allocation of special funds for girl scholarships and gender sensitization programmes
- d. More short term courses – designed especially for girls – self defence/earn and learn
- e. Improve placement activities for girls
- f. To increase female staff in Non Teaching category
- g. Documentation of gender participation.